NORTH CENTRAL RAILWAY

NCRPS-6414/2025

Headquarters Office Subedarganj, Prayagraj

Dated: 30.07.2025

No. 797-E/NCR/Policy/2025/ CLI

All PHODs / CHODs, NCR HQ office, Prayagraj,
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,
All Chief Workshop Manager/NCR
Sr. Divisional Personnel Officers/AGRA, JHANSI & PRAYAGRAJ
Dy.CE/ Bridge Line Agra, Jhansi & Prayagraj, Dy.CE/ TMC Line Jhansi
Dy.CE / CSP Prayagraj
Staff Officer/RPF/NCR/HQ/Prayagraj. Dy.FA&CAO/G/NCR,
Principal- All Training Centers/NCR
All concern/NCR

Sub: Incorporation of a suitable declaration by Running Staff applying for selection to CLIs.

As per instructions issued by Railway Board, the post of Chief Loco Inspector (CLI), Level-7, has been classified as a stationary post. Unlike other categories of supervisory posts such as Crew Controller who are drafted on deputation basis from Running Staff categories and later go back to their erstwhile duties & posts of Loco Pilots (Mail/Express/ Passenger/Goods) such eligible and willing Running Staff who are in Level-6/GP-4200 on being selected as Chief Loco Inspectors (CLI) are promoted & placed in higher pay grade of level-7 GP-4600 on a permanent basis i.e. they do not go back to their erstwhile Running Cadre posts. On being selected and joining as CLIs therefore, the concerned Running Staff, viz., Loco Pilots (Mail/Express), Loco Pilots (Passenger), Loco Pilots (Goods) cease to be Running Staff any longer.

- 2. However, it is observed that despite clear instructions in the matter, some CLIs after already being placed in Level-7 are still claiming benefits of the pay element applicable to Running Staff for pensionary benefits at the time of retirement.
- 3. To make the position clear in this regard and as a corollary to Boards letter No. E(P&A)II/2025/Misc/1 dated 18.07.2025 (copy enclosed), it would be appropriate to incorporate a suitable clause/ declaration in the relevant selection notifications for CLIs on the lines of:

"I am aware that the post of Chief Loco Inspector (CLI), Level-7, has been classified as a stationary post. In the event of my selection and further posting from my Running Staff post in Level-6 to the post of Chief Loco Inspector in Level-7, I understand that this is a permanent migration from Running Staff category. My pay to the post of CLI, Level-7 will accordingly be fixed as per extant rules and I understand and specifically affirm that I am not eligible for the pay element applicable to Running Staff for pensionary benefits at the time of superannuation/retirement."

- 4. The above declaration to be signed by each candidate applying for CLI selection may be made an integral part of the application form for all such future selections. Where selections are already under process, the requisite declarations can be obtained before selected candidates join the post of CLI.
- 5. It may clearly be noted that this declaration is only an additional measure to dispel any ambiguity in the matter; existing instructions on the subject make it clear that CLIs occupy stationary posts and are no longer Running Staff as brought out also at para-1 above.

This issues with the approval of the competent authority.

(Lavkush Singh Rawat)
Assistant Personnel Officer/IR
for General Manager/P

Copy to:

- 1. Secretary to GM for kind information to General Manager.
- 2. PS to AGM for kind information to AGM.
- 3. All Personnel Officer in HQ & Conc./NCR
- 4. General Secretary NCRES, NCRMU/NCR
- 5. Zonal Secretary AISCTREA, AIOBCREA/NCR
- 6. All Ch.OS/Incharge/Personnel/NCR/HQ

भारत सरकार / GOVERNMENT OF INDIA रेल मंत्रालय / MINISTRY OF RAILWAYS रेलवे बोर्ड / RAILWAY BOARD

No. E(P&A)II/2025/Misc./1

New Delhi, dt. 18.07.2025

The General Managers, All Indian Railways (except NCR)

Sub: Circulation of Central Administrative Tribunal, Allahabad Bench - Order dated 30.06.2025 in O.A. No. 418/2023 (Ved Prakash Dwivedi Vs. UOI & Ors) — Denial of 55 % pay element to Chief Loco Inspectors — reg.

A copy of the subject judgment dated **30.06.2025** passed by the Hon'ble Central Administrative Tribunal (CAT), Allahabad Bench, in O.A. No. 418/2023 is circulated herewith for information and necessary action.

- 1.1 The Tribunal has **dismissed** the OA filed by a retired Chief Loco Inspector (CLI) seeking payment of **55** % **pay-element** in the computation of post-retirement benefits. The Hon'ble CAT has held that staff permanently deployed on stationary/ supervisory duties as Loco Inspectors are **not entitled** to the 55 % pay element admissible to running staff and that the existing benefit of **30** % **pay-element** (both at the time of pay fixation during promotion and again at the time of pension computation) has already been extended, which is adequate and in conformity with extant policy. Granting additional 55% pay element would result in **unjustified cumulative benefit of 101.5**%, contrary to rules.
- 2. The Hon'ble Tribunal has further observed that the Hon'ble Supreme Court in UOI vs. B. Baneerjee (C.A. No. 7298/2013) and Allahabad High Court in UOI vs. A. Amrol (WP No. 60133/2006) have categorically held that Running Allowance is not admissible to staff permanently assigned to stationary duties.
- 3. The Hon'ble Tribunal has found that the applicant raised the claim **after 12 years of retirement**, and such long delay, without valid justification, disentitles the applicant from relief.
- 4. All Zonal Railways are advised to take note of this judgment, forward it to all the Divisions under its jurisdiction, ensure that while defending similar court cases/claims filed by retired Chief Loco Inspectors seeking 55% pay element, the above judgement is cited along with the Apex Court's decision in B. Baneerjee (C.A. No. 7298/2013) and the Hon'ble High Court, ALD [WP (C) No. 60133/2006] & Madras' decision [WP (C) No.1404/2015), circulated vide Board's letter No. E(P&A)II-2009/RS-18 dt. 04.12.2017 and No.E(P&A)II/2024/Misc./1 dt.02.04.2024.
- 5. Sub-judice matter on the identical issue may also be reviewed and the same may be consulted with respective Legal Department & Conducting Counsel and M.A may be filed in accordance with the legal position upheld by the CAT, to defend the case strongly.

Encl: CAT Allahabad Order dt. 30.06.2025 in O.A. No. 418/2023 - 18 pages

Digitally signed by Manoj Kumar
Date: 22-07-2025
13:06: [Manoj Kumar)
Dy. Director, Estt. (P&A)||
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